

NEBRASKA DEPARTMENT OF EDUCATION

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FREIDA LANGE Honorable Mention Manager of the Year

2016

Freida Lange is the Nebraska Department of Education (NDE), Senior Administrator for Accreditation and School Improvement. She has served in this position since 2005 and is responsible for supervising and supporting the accreditation, approval, and continuous improvement issues of public and non-public schools, interim programs, virtual high schools, and educational service units in Nebraska. In addition to her responsibilities at the Nebraska Department of Education she serves as the AdvanceD Director for the State of Nebraska.

Ms. Lange's leadership style is democratic, inclusive, and compassionate. She has the unique leadership ability to identify her team members' strengths and then build the capacity of her team to utilize these strengths as they work with schools and ESUs in the improvement of student learning. She is a caring and compassionate Team Leader. She is a role model for her team, maintains a positive attitude, and is always at the "top of her game". She is a person who has high level of integrity and trust with her staff and constituents.

Freida's ideas, knowledge, and guidance carry considerable weight to all of the Nebraska schools and ESUs. She skillfully addresses challenges by pulling together key stakeholders, facilitating open discussions, and coming to identifiable resolutions. She has a steady approach of listening to others and is one to entertain new innovations and initiatives in order to improve the future of education.

Freida recently has taken on more responsibility with the expansion of her team. She has taken the opportunity to help assist team members and grow with their strengths. She is the consummate professional and she encourages and supports her employees professionally and personally. It would be hard to identify an educational leader as well-known and highly respected across the state as Freida Lange. She is truly one of a kind.